



**Cayuga County Soil & Water Conservation District**  
7413 County House Rd., Auburn, NY 13021 – Ph. (315) 252-4171 – Fax (315) 252-1900  
Facebook: [www.facebook.com/cayugaswcd](http://www.facebook.com/cayugaswcd) - Website: [www.cayugaswcd.org](http://www.cayugaswcd.org)

## **JOB ANNOUNCEMENT**

### **Watershed Conservation Specialist**

*Pending classification by New York State Civil Service, this title is in the process of being deemed “non-competitive”, which means that a civil service examination may not be required.*

**SALARY RANGE:**            \$45,000 - \$70,000

**DEADLINE TO APPLY FOR VACANCY:**    Accepting applications until position is filled.

**HOW TO APPLY:**

Go to: [mycivilservice.cayugacounty.us/jobopps](http://mycivilservice.cayugacounty.us/jobopps) and click on the **APPLY** button across from the title of “Watershed Conservation Specialist” listed under Current Vacancies.

**MINIMUM QUALIFICATIONS:**

- (A) Graduation from a regionally accredited or NYS registered college or university with a Bachelor’s Degree in Agronomy, Agricultural Engineering, Environmental Science, Environmental Studies, Natural Resources Conservation, Water Resources Planning, Soil & Water Science, or related field: **OR**
- (B) Graduation from a regionally accredited or NYS registered college or university with an Associate’s Degree in Environmental Science, Environmental Systems, Environmental Technology, Soil & Water Science, or related field **AND** 2 years of experience in agricultural or non-agricultural water quality management, one year of which should have included responsibility for program planning, development and implementation; **OR**
- (C) An equivalent combination of training and experience as defined by the limits of (A) and (B) above.

**SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATIONS:**

- Possession of a valid New York State Driver’s license at the time of the appointment.

**STATEMENT OF DUTIES:** The Cayuga County Soil & Water Conservation District has a job opening for a Watershed Conservation Specialist. This is a technical and administrative position that will have specific duties related to Natural Resources Management and Non-Point Source pollution abatement. This professional position is responsible for assisting with the countywide farm inventory and assessment, the development of Agricultural Environmental Management (AEM) plans and assisting with the implementation of water quality based programs with an emphasis in the Cayuga, Owasco and Skaneateles Lake Watersheds.

Examples of demonstrated skills, experience, abilities and/or certifications that interested applicants may hold that relate to the position include the following:

- Nutrient Management and Water Quality Improvement Planning
- Utilization of computer based programs such as ARC GIS, AutoCAD and database tools
- The ability to survey, design and implement agricultural best management practices
- Certified Crop Advisor (CCA) or related
- Certified Professional in Erosion and Sediment Control (CPESC) and/or NYS Erosion and Sediment Control Certificate Program (NYSESCCP)
- Practical knowledge of NYS Programs including Ag Non-Point Source Abatement & Control Program, Agricultural Environmental Management Program and Water Quality Improvement Project Program.
- Practical knowledge of non-point pollution sources, stormwater best management practices, stream dynamics and flood plain management.

**STARTING SALARY & BENEFITS:** Starting salary range for the position is between \$45,000 and \$70,000 and based on skills and experience. Benefits include vacation, paid holidays, sick leave, health insurance and participation in the NYS Retirement System.

**CONTACT INFORMATION:** Questions regarding this job announcement can be directed to:

**Doug Kierst, Executive Director**  
Cayuga County Soil and Water Conservation District  
7413 County House Road  
Auburn, NY 13021

**Phone:** (315) 252-4171 Ext. #4

**Email:** [dkierst@cayugaswcd.org](mailto:dkierst@cayugaswcd.org)